

CONSENT TO THE WILLIAMS HOME, INC.

PROCUREMENT OF

CRIMINAL BACKGROUND CHECK

In connection with my current or potential employment by The Williams Home, Incorporated, a Virginia corporation (the "*Williams Home*"), I understand that the Williams Home, or a third party engaged by the Williams Home ("*Third Party*"), will conduct investigations into public record information concerning me, including criminal history, including, but not limited to, records held by the Virginia State Police Central Criminal Records Exchange, and registration as a sex offender. I hereby authorize the Williams Home and any applicable Third Party to conduct such investigations, and to procure or produce such investigative reports as may result from such investigations. I further authorize ongoing procurement of the above-mentioned reports at any time during my employment by the Williams Home.

I understand that, on request, the Williams Home will provide me with a copy of any such report if the information contained in the report is, in any way, to be used in making a decision regarding my fitness for employment by the Williams Home. I further understand that the report will be made available to me before any such decision is made, along with the name and address of the Third Party that produced the report. I have the right to make a request of a Third Party, upon proper identification and the payment of any authorized fees, for the information in its files on me at the time of my request. The Williams Home has no obligation to obtain such information on my behalf.

I hereby release any applicable Third Party, the Williams Home, and any and all persons, business entities and governmental agencies, whether public or private, from any and all liability, claims and/or demands, of whatever kind, to me, my heirs, or others making such claim or demand on my behalf, for procuring, selling, providing, brokering, and/or assisting with compiling or preparing a report hereby authorized or conducting an investigation pursuant thereto.

Please Print: Full name (First, Middle, Last) _____

Address, City, State & Zipcode _____

Other Names (Maiden, etc.) _____

Driver's License Number _____ Driver's License State _____

Social Security Number _____

Signature _____

Date _____